

Proxy Document (including voting instructions)

Annual General Meeting of SRV Group Plc on 26 March 2026

The undersigned (hereinafter also the “principal” or “shareholder”) authorises the following proxy representative alone (hereinafter also the “proxy representative”) to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at SRV Group Plc’s Annual General Meeting on 26 March 2026:

Fill in the name of the proxy representative: _____

Fill in the date of birth of the proxy representative: _____

Fill in the phone number or email address of the proxy representative:

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting / SRV Group Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 19 March 2026 at 4.00 p.m. (EET).

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to SRV Group Plc and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to these voting instructions. If the documents are not submitted to Innovatics Oy during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. Proxy documents in original shall be presented to the company upon request.

Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting on 16 March 2026. The personal information will be stored in Innovatics Oy’s database for General Meetings for the company’s use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder’s name
Date of birth or business ID (Y-tunnus)
Address, postal code, town/city, country
Phone number or e-mail address
Place and date
Signature(s)

Voting instructions:

At the General Meeting, the proxy representative shall exercise the voting rights of the shareholder granting the authorisation in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counter-proposal to the General Meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention. If not otherwise communicated, the voting instructions are presumed to concern all the shares that the shareholder holds.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated.
- there are more than one voting instruction on the same item.
- other text or markings other than a cross (X) have been used to indicate a voting instruction.

In a situation where the shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this proxy form, the votes given most recently will prevail.

If the shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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Matters to be resolved at the SRV Group Plc's Annual General Meeting 2026

Agenda items 7 to 19 cover proposals of the Board of Directors of SRV Group Plc to the Annual General Meeting in accordance with the notice of the meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the annual accounts and the consolidated annual accounts	☐	☐	☐
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	☐	☐	☐
9.	Resolution on the discharge of the members of the Board of Directors and the President & CEO from liability	☐	☐	☐
10.	Adoption of the remuneration report for governing bodies	☐	☐	☐
11.	Resolution on the remuneration of the members of the Board of Directors	☐	☐	☐
12.	Resolution on the number of members of the Board of Directors	☐	☐	☐
13.	Election of members and Chair of the Board of Directors	☐	☐	☐
14.	Resolution on the remuneration of the Auditor	☐	☐	☐
15.	Election of the Auditor	☐	☐	☐
16.	Resolution on the remuneration of the Sustainability Reporting Assurer	☐	☐	☐
17.	Election of the Sustainability Reporting Assurer	☐	☐	☐
18.	Authorizing the Board of Directors to resolve on acquiring the company's own shares	☐	☐	☐
19.	Authorizing the Board of Directors to resolve on the issuance of shares and special rights entitling to shares	☐	☐	☐