

PRIVACY STATEMENT AND DESCRIPTION OF FILE

This is a combined description of the file and information on the processing of personal data of General Meeting Register held by SRV Group Plc.

1 Data controller

SRV Group Plc
Business ID: 1707186-8
PL 555, 02601 Espoo, Finland
www.srv.fi/en

2 The person in charge

General Counsel Anu Tuomola
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tel. +358 (0)20 145 5200
firstname.surname@srv.fi

3 Name of the register

SRV Group Plc's Annual General Meeting Register 2023

4 Purpose of processing personal data / purpose of the register

Personal data is collected when a shareholder registers via the Internet or by e-mail or letter to SRV Group Plc's Annual General Meeting, which will be held on March 27, 2023. The personal data of the registrant is collected in order to ascertain the identity of the registrant and to verify that the person has the right to participate in the Annual General Meeting.

A list of Participants shall be attached to the minutes of the Annual General Meeting, which shall consist of the persons who register for the meeting and who vote in advance via internet. Euroclear Finland Ltd is the technical implementer and administrator of the Annual General Meeting registration system. Euroclear Finland Ltd stores log data generated from the use of the registration website and can use them for technical monitoring of the system, ensuring the reliability of system and usage statistics.

Personal data is not used for commercial purposes or for direct marketing.

5 Content of the register

When a shareholder registers and votes in advance via the Internet, Euroclear Finland Ltd acts as the technical implementer of the data collection system for the Annual General Meeting registration system. The communication connection from the user's browser to Euroclear Finland Ltd's server is SSL-encrypted. The following personal information may be collected through this service: name, personal identity number, address, telephone number, e-mail address, book-entry account number.

The book-entry account number is used only for identification in Euroclear Finland Ltd's system. SRV Group Plc has the right to obtain the voting information of an individual shareholder in order to verify the correctness of the voting result.

If a shareholder registers for the Annual General Meeting by e-mail or letter, an employee employed by SRV Group Plc will store the information on the registration form in Euroclear Finland Ltd's system.

6 Regular sources of information

When registering via the Internet, a person enters the information into the system. Based on the given personal identity number, the registration system compares the information with the shareholder register of SRV Group Plc maintained by Euroclear Finland Ltd and extracts the registrant's ownership information from the shareholder register.

When issuing an authorization, the person shall also provide the personal data necessary for the authorized person.

If a person registers for the Annual General Meeting by e-mail or letter, an employee of SRV Group Plc will check the registrant's ownership information from the shareholder register and store the information required for registration in the system maintained by Euroclear Finland Ltd.

7 Regular destinations of disclosed personal data or transferring of the data outside of EU or EEA

The personal data is disclosed to Euroclear Finland Ltd, which acts as the provider of General Meeting services. The data will not be disclosed outside the EU or EEA countries by SRV Group Plc.

8 The principles of securing the data register

A. Manual data

1. Manual documents related to the registration (manual material) are kept in a locked room at SRV Group Plc's head office, where access to the personal register is only available to persons participating in the Annual General Meeting arrangements employed by the SRV Group;
2. The manual material is transferred, as necessary, by the persons participating in the arrangements for SRV Group Plc's Annual General Meeting to a database subject to the principles stated in section B;

B. Electronically entered information

1. Euroclear Finland Ltd takes care of the technical implementer of data collection and is responsible for maintaining the register.
2. Communication is encrypted from the user's browser to Euroclear Finland Ltd's server (SSL). The implementation of the website has utilized technical data protection, which ensures that the entered data remains unchanged and is available only to those entitled to the information.

9 Right of access and how to exercise the right

Data subjects have the following rights in accordance with applicable data protection legislation:

- Right to request from the controller access to personal data relating to him or her and the right to request the;
- rectification or erasure of such data, within the limits and in accordance with applicable data protection law;
- right to request restriction of processing or to object to processing within the limits and in accordance with applicable data protection law;
- right to lodge a complaint with a national data protection authority (in Finland, the Data Protection Ombudsman: <https://tietosuoja.fi/en/home>) or another data protection authority of the European Union or the European Economic Area.

Requests for the exercise of the rights described above must be addressed in writing and signed to the person responsible for register matters mentioned in Section 2.